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Strategies for Negotiation

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Health Training Strategies That Work To provide a framework for teaching conflict resolution to health care professionals, it helps to tie the principles of dispute resolution to their clinical experience.

Conflict Management Training
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New study suggests four strategies to help reduce risk and improve resilience for communities living in fragile and conflict-affected contexts. By Aaron Clark-Ginsberg, Ronak B. Patel, and Bernard McCa ...

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Renegotiating Health Care
Since the first edition of Renegotiating Health Care was published in 1995, new treatments, technologies, business models, reimbursement methods, and regulations have tangibly transformed the substance of health care negotiation. This thoroughly revised and updated edition of

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Renegotiating Health Care offers a practical guide to negotiation and conflict resolution in the health care field. It explores why unresolved conflict can hamper any organization's ability to make timely, cost-effective decisions and implement new strategies. The book focuses on the complex interactions between those who deliver, receive, administer, and oversee health care. It defines negotiation techniques and conflict resolution approaches that can improve efficiency, quality of care, and patient safety. Renegotiating Health Care outlines strategies and

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Health methods to resolve the myriad thorny issues encompassing the health care enterprise. It should be required reading for students and professionals in health services management, clinicians, leaders, policy makers, and conflict resolution experts working in the health care field. Praise for *Renegotiating Health Care*

"An outstanding book! I learned their principles of meta-leadership while at the CDC and continue to use them at ABC News. This book is a must for anyone in leadership: practical, intuitive, and priceless."

—Richard E. Besser, MD,

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chief health and medical editor, ABC News "This book is a must-read to assist today's health professional navigate the ever-changing health care delivery system. Leadership will be the key to success." -Pat Ford-Roegner, RN, MSW, FAAN, senior health consultant and former CEO, American Academy of Nursing

The proven four-step method for improving communication and managing conflict in any healthcare setting The Exchange Strategy for Managing Conflict in Health Care delivers a wealth of strategies and techniques for structuring

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KATHLEEN SELICK, President and CEO, Rady Children's Hospital "Having worked in large hospital systems for many years, I wish I had known these skills and techniques when I supervised nurses and coordinated teams." -- KIM PHILLIPS, MSN, RN, CFCN, Nurse's Touch, Inc. "During the past

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12 months, over 450 managers and supervisors on my team at Sanford Health have gone through this training, and it works!" -- EVAN BURKETT, Chief Human Resources Officer, Sanford Health "The strategy and skills laid out in this book . . . are truly effective. Ignore this at your peril." -- DR. SAMUEL B. HO, Chief, Gastroenterology Section, Veterans Affairs San Diego Healthcare System, Professor of Medicine, University of California, San Diego

Make workplace conflict resolution a game that EVERYBODY wins! Recent studies show that typical

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Health managers devote more than a quarter of their time to resolving coworker disputes. The Big Book of Conflict-Resolution Games offers a wealth of activities and exercises for groups of any size that let you manage your business (instead of managing personalities). Part of the acclaimed, bestselling Big Books series, this guide offers step-by-step directions and customizable tools that empower you to heal rifts arising from ineffective communication, cultural/personality clashes, and other specific problem areas—before they affect your organization's

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bottom line. Let The Big Book of Conflict-Resolution Games help you to: Build trust Foster morale Improve processes Overcome diversity issues And more Dozens of physical and verbal activities help create a safe environment for teams to explore several common forms of conflict-and their resolution. Inexpensive, easy-to-implement, and proved effective at Fortune 500 corporations and mom-and-pop businesses alike, the exercises in The Big Book of Conflict-Resolution Games delivers everything you need to make your workplace more efficient, effective, and engaged.

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A complete introductory guide to the principles and clinical application of teamwork in health care. Understanding Teamwork in Health Care emphasizes the essential competencies necessary to implement teamwork in health care in a complex hospital or primary care setting. Unlike similar books on the subject which are theoretical or policy-oriented, this text offers practical, real-world coverage. Valuable for health care professionals seeking a thorough explanation of teamwork and for trainers working in hospitals or primary care.

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Health; could also be used as a textbook. Mini-cases throughout the text help readers appreciate real-world application of principles Written to a level suited for the non-specialist

Here is a completely updated edition of the best-selling Resolving Conflicts at Work. This definitive and comprehensive work provides a handy guide for resolving conflicts, miscommunications, and misunderstandings at work and outlines the authors' eight strategies that show how the inevitable disputes and divisions in the

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workplace actually provide an opportunity for greater creativity, productivity, enhanced morale, and personal growth. This new edition includes current case studies that put the focus on leadership, management, and how organizations can design systems to change a culture of avoidance into a culture of creative conflict. The result is a more practical book for today's companies and the people who work in them.

Bioethics Mediation offers stories about patients, families, and health care providers enmeshed in

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conflict as they wrestle with decisions about life and death. It provides guidance for those charged with supporting the patient's traditional and religious commitments and personal wishes. Today's medical system, without intervention, privileges those within shared cultures of communication and disadvantages those lacking power and position, such as immigrants, the poor, and nonprofessionals. This book gives clinical ethics consultants, palliative care providers, and physicians, nurses, and other medical staff the tools they need to understand and manage

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conflict while respecting the values of patients and family members. Conflicts come in different guises, and the key to successful resolution is early identification and intervention. Every bioethics mediator needs to be prepared with skills to listen, "level the playing field," identify individual interests, explore options, and help craft a "principled resolution" -- a consensus that identifies a plan aligned with accepted ethical principles, legal stipulations, and moral rules and that charts a clear course of future intervention. The

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organization of the book makes it ideal for teaching or as a handbook for the practitioner. It includes actual cases, modified to protect the privacy of patients, providers, and institutions; detailed case analyses; tools for step-by-step mediation; techniques for the mediator; sample chart notes; and a set of actual role plays with expert mediator and bioethics commentaries. The role plays include: - discharge planning for a dying patient - an at-risk pregnancy - HIV and postsurgical complications in the ICU - treatment for a dying adolescent - dialysis

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and multiple systems failure Expanded by two-thirds from the 2004 edition, the new edition features two new role plays, a new chapter on how to write chart notes, and a discussion of new understandings of the role of the clinical ethics consultant.

Created for the modern medical workplace, a proven four-step program that empowers any manager or trainer with the strategies and skills of a seasoned mediator

The pressing need to find new ways to settle social disputes and render them

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less destructive has led to a concern with the role that outsiders-or third parties-can play in the conflict resolution process. This book contributes to an increased understanding of the nature and activities of third parties in a wide range of conflict situations. Dr. Bercovitch first describes and interprets the major elements of the third-party intervention process, then provides an empirical examination of its structure and characteristics in settings as diverse as family struggles, labor-management problems, and international disputes.

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Throughout, he illustrates the dynamics of the process from the vantage point of the third parties themselves. Finally he points out the conditions most likely to strengthen this type of conflict management and discusses the means for determining the appropriate forms of intervention at different junctures of a dispute.

Collaborations of physicians and researchers with industry can provide valuable benefits to society, particularly in the translation of basic scientific discoveries to new therapies and products.

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Recent reports and news stories have, however, documented disturbing examples of relationships and practices that put at risk the integrity of medical research, the objectivity of professional education, the quality of patient care, the soundness of clinical practice guidelines, and the public's trust in medicine. Conflict of Interest in Medical Research, Education, and Practice provides a comprehensive look at conflict of interest in medicine. It offers principles to inform the design of policies to identify, limit, and manage

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conflicts of interest without damaging constructive collaboration with industry. It calls for both short-term actions and long-term commitments by institutions and individuals, including leaders of academic medical centers, professional societies, patient advocacy groups, government agencies, and drug, device, and pharmaceutical companies. Failure of the medical community to take convincing action on conflicts of interest invites additional legislative or regulatory measures that may be overly broad or unduly burdensome. Conflict of Interest in

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Health Medical Research, Education, and Practice makes several recommendations for strengthening conflict of interest policies and curbing relationships that create risks with little benefit. The book will serve as an invaluable resource for individuals and organizations committed to high ethical standards in all realms of medicine.

We typically define and talk about wars using the language of politics, but what happens when you bring in a doctor's perspective on conflict? Can war be diagnosed like an illness? Can health professionals

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Health participate in its mitigation and prevention? The contributors to *Peace through Health: How Health Professionals Can Work for a Less Violent World* engage with these ground-breaking ideas and describe tools that can further peace once war is understood as a public health problem. The idea of working for peace through the health sector has sparked many innovative programs, described here by over 30 experts familiar with the theory and practice of Peace through Health. They cover topics such as prevention and therapy, program evaluations, medical ethics, activism, medical

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Health, human rights, and the uses of epidemiology. Those considering careers in medicine and other health and humanitarian disciplines as well as those concerned about the growing presence of militarized violence in the world will value the book's many insights

Other Contributors: Will Boyce, Caecilie Buhmann, Anne BundeBirouste, Kenneth Bush, Helen Caldicott, Rob Chase, Khagendra Dahal, Hamit Dardagan, Ann Duggan, Lowell Ewert, Paul Farmer, Norbert Goldfield, Paula Gutlove, Katherine Kaufer Christoffel, Maria Kett, John Last, Barry S. Levy, Tarek Loubani, Evan Lyon,

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